

HRQMC  
Talent Acquisition Community of Practice  
Organizational Meeting Minutes  
June 20, 2011

In attendance: Joe Barto, Steve Chando, Chris Tarantino, Joe Stark, Bill Chandler, Vy Barto, Tricia Barto

This meeting was held at Ball Metal Williamsburg.

Joe B. began the meeting with a review of how the CoP came about and then introduced the Charter Members in attendance. Each of them gave an overview of what their companies do and what some of the challenges they are facing are. These issues ranged from talent acquisition, training problems, to issues that come along w/ having a multilingual plant with not all speaking English.

The group discussed the guidelines for meetings. It was agreed that membership would be by invitation or select referral. Membership would be limited to between 8 and 12 to retain the conversational type discussions. Meetings will be held once a quarter rotating between each member's company/plant.

The first few meetings will consist of a 2 hr. discussion on a topic determined at the prior meeting followed by a discussion about where the CoP should go in the future.

After a bit of brainstorming, each member agreed to reach out to various companies of about 300 or less to recruit for membership in CoP. These contacts will be invited to the next meeting.

Next meeting will be on Oct. 17, 2011 at 1pm at BAE Ship Repair, Norfolk to discuss the topic of Skilled Workforce Acquisition.

Final details will be published at a later date.

Actions: Members agreed to reach out to the following businesses and people to invite them to the next CoP meeting.

Joe S-- Hampton Machine, Warwick Heating and Air, Busch Pump, Busch Manufacturing, ODU Business Gateway  
Joe B-- HRQMC, Lipton-Stephanie Cunningham, Stihl, Op Inc., Earl, Liebherr  
Steve C-- William & Mary, Rock 10  
Chris T-- Lumber Liquidators, State of VA- Henry Cobb